

Requirements for the new BS Degree in Labor & Employment Relations

Courses in Labor and Employment Relations:

36 credits selected from classes offered by the Department with a grade of C or better, including:

- 37:575:100 or 37:575:101 (Introductory course)
- 37:575:315 (Employment Law)
- 37:575:395 (Perspectives – a survey of theories relevant to the major, taught with an emphasis on professional communication/writing)
- 37:575:490 or 496 or 497 (Capstone internship; waived for students with work experience)

Up to 6 of these credits may consist of courses in related social science disciplines.

Research Methods/Statistics Requirement: One 3 credit course. Courses from Rutgers NB that automatically meet this requirement include 37:575:401 (Labor Studies); 01:920:311 (Sociology); 01:830:200 (Psychology); 01:790:300 (Political Science); 10:762:205 (Planning and Public Policy); 01:220:322 (Economics); 01:450:319 (Geography) or 01:960:211, 212 or 285 (Statistics); other courses will be considered on a case by case basis.

General Education Requirements (24 credits):

These are automatically met by a student transferring with an AA or AS degree from a NJ County College. For other students, including those who hold AAS degrees or those who transfer before attaining an AA or AS degree, the requirements can be met via a combination of courses taken at a county college and at Rutgers NB.

In general, any of the classes designated by Rutgers NB SAS within a given category are acceptable as are any of the classes that articulate into a category according to NJ Transfer.

1. **Writing and communication.** Expository writing plus a second class that is writing intensive for a total of 6 credits. The following classes within the major can be used to meet the second class requirement: 201, 202, 362.
2. **Quantitative reasoning.** 3 credits in college-level mathematics or in a course utilizing applied quantitative reasoning plus the 3 credit class in research methods/statistics (for a total of 6 credits). Classes in accounting, finance, or other quantitative business areas are considered to use applied quantitative reasoning.
3. **Science.** 6 credits. Courses from natural science departments as well as ones from other departments which are primarily science.
4. **Arts & Humanities.** 6 credits. Any course from an Art, Music, English, Foreign Language, Classics, Religion, or other Humanities department; courses from area studies programs or interdisciplinary departments may be counted on a case by case basis.
5. **History.** 3 credits. Any course from a History department or any course primarily historical in nature from another department. The following classes within the major can be used to meet this requirement: 201, 202, 407.

Note that a Social Science general education requirement is automatically met by classes in the major.